

Title: Finance Manager

Location: MARA Renewables Corp., 101A Research Drive, Dartmouth NS

Reporting To: Director of Strategic Initiatives

Company Overview:

Would you like to be part of a leading-edge company that manufactures sustainable bio-products that positively impact human health and the environment?

At Mara Renewables Corporation (Mara), we believe there has never been a more critical need to evolve the food system using the power of science and nature to build a more sustainable and healthier world. We plan to develop and continually improve upon our unique, patent-protected technologies to become the leader in health ingredients for human nutrition and related industries - but our overarching vision is to go even further. We aspire to repower nature's pantry to reimagine nutrition and revitalize wellness.

Mara has grown significantly in the past two years and expects continued expansion going forward. Our success is no accident. It is driven by a world-class research & development team that innovates & develops patented technologies, as well as our ability to lead scale-up capabilities and provide superior product quality. Our highly collaborative team spans Canada and the UK, with headquarters in Dartmouth, NS.

We currently have an opening for a Finance Manager at our Dartmouth, NS location.

The Position:

The Finance Manager will report to the Director of Strategic Initiatives and will be responsible for supporting Mara's Research & Innovation (R&I) and Development & Commercial Impact (Dev) teams in the financial management of strategic projects for Mara and its related companies. This position is the ideal career step for a newly designated CPA with approximately 3 years experience that is seeking an opportunity to showcase and accelerate their talent in a rapidly growing industry.

Job Responsibilities:

The key responsibilities of the role include but are not limited to:

- Support decision making for strategic projects and business case development by creating and maintaining sound financial modelling and analysis.
- Contribute to the creation of business plans for new or existing projects by providing financial insights through financial, gross margin and cost-benefit analysis.
- Identify funding opportunities and manage the assembly of proposals for submission.
- Work with government partners to secure approval of funding opportunities.
- Prepare project budgets and forecasts for internal and external stakeholders.
- Prepare and reconcile monthly and quarterly reporting and claims for grants and funding and collaborate with appropriate departments to ensure variances and/or gaps are closed.



- Manage project costs and ensure internal timekeeping for projects is completed in accordance with internal and external stakeholder requirements.
- Assist with KPI reporting for Monthly Business Reviews and Quarterly Reporting.
- Provide leadership by educating the Mara team on reporting requirements for funding programs.

Required Skills & Experience:

- Minimum CPA designation with at least 3 years' experience in financial analysis, budgeting, forecasting, and reporting.
- Strong financial acumen with the ability to apply financial methods and knowledge to business issues.
- Able to use insightful judgement to identify and analyze information to make decisions.
- Demonstrated self-starter that is able to thrive in fast paced, dynamic and deadline driven atmosphere.
- Motivated to seek out, identify and action opportunities that require financial analysis.
- Strategic vision with ability to move projects to completion and deliver successful outcomes.
- Excellent interpersonal skills for gaining support and buy-in of internal/external stakeholders and the ability to engage, inspire, and motivate others towards actions and commitments.
- Excellent presentation skills and ability to engage non-financial professionals in your delivery.
- Exceptional organization skills with the ability to multi-task, prioritize, and self-manage.
- Skilled at developing relationships, promoting collaboration and fostering a sense of teamwork and cooperation among individuals and groups.
- Intermediate skills in Microsoft Office Suite.

What We Offer:

Mara is proud to offer a competitive salary and benefits package, including but not limited to:

- Access to a team of strong CPA-designated mentors to support your professional and career growth.
- Comprehensive medical, dental, and vision plan.
- Employee & Family assistance program.
- RRSP matching program.
- Health spending account.
- Physical wellness reimbursement plan.
- Employee stock option program.
- Competitive compensation package.
- Paid time-off.
- Opportunities for job related training and professional development.

At Mara we value diversity, equity, and inclusion. We strongly encourage applications from all qualified candidates, including persons who identify as racially visible, Indigenous, persons with disabilities, women in underrepresented roles and members of the LGBTQ+ community. Mara supports candidates and employees with access and accommodation needs.

Applicants can apply via email to lleblanc@maracorp.ca

