



IWK Health

Senior Financial Analyst

Signing Bonus Available

[APPLY HERE](#)

Req ID: 163931

Department/Program: Budgets/Forecasts, Financial Services

Location: Halifax

Type of Employment: Permanent Hourly FT (100% FTE) x 1 position

Start Date: ASAP

Union Status: Non-union, Management/Non Union Bargaining Unit

Compensation: \$34.0746 - \$42.5932 /hour

Closing Date: November 5, 2023 (Applications are accepted until 23:59 Atlantic Time)

Successful external applicants will be eligible to receive a one-time Signing Bonus of \$2,500. In turn, a Return of Service will be required for a (2) two-year period.

IWK Health is a respected academic health sciences centre located in Halifax, Nova Scotia, providing tertiary and primary care for two million children, youth, adults and families each year across the Atlantic region. We have a team of approximately 4000 employees, physicians, volunteers and learners at sites across [Nova Scotia](#). People build careers with IWK Health with our focus on training and mentorship opportunities. We recognize each other's talent and celebrate our successes. We collaborate in modern facilities or virtually from home, align our work to our [values](#), and enjoy access to enhanced [benefits](#) and wellness programs. We are proud to support our patients, families and communities and are grateful for the generous donor support we receive.

Promoting an anti-racist environment, and calling out discrimination as we work and provide care, is important to us. We are located in Mi'kma'ki, the unceded and ancestral territory of the Mi'kmaq people. Working in Mi'kma'ki and providing care to those across Atlantic Canada is a shared privilege with the original inhabitants who have lived here for many thousands of years prior to colonization. There are 13 First Nation communities across Nova Scotia, and more than 50 historic African Nova Scotian communities who also have a long, deep, and complex history dating back over 400 years. We have the highest percentage of people with disabilities in the country. Nova Scotia has the highest proportions of transgender and non-binary people than any other province or territory in the country. We are active in our work to eliminate discrimination, but have more work to do to build that trust, acknowledge our biases and reduce the barriers our diverse communities face. We want IWK Health to be a safe and supportive space of equity and belonging in the care we provide and the employment we offer. We welcome all interested persons who self-identify as Indigenous, Black/African Nova Scotians, Persons of Colour, Immigrants/Newcomers, Persons with Disabilities, 2SLGBTQIA+ to apply to support our goal for our workforce to be representative of the patients, families, and communities that we care for at all job levels.

The Opportunity

Reporting to the Manager, Finance within the Financial Services Department, the Senior Financial Analyst will be responsible for information and analysis to help evaluate all potential opportunities for efficiencies throughout the Health Centre. This position will be responsible for the financial analysis component of various clinical and operational initiatives facilitated through the integration of financial, statistical, and clinical data. Any initiative that has potential financial impacts that requires cost/benefit analyses and financial input will be coordinated through this role as it is a key link to both the clinical and non-clinical programs and is expected to be able to advise programs on all aspects of accounting and finance.

The Senior Financial Analyst will work collaboratively with the other Senior Financial Analysts and leaders throughout the IWK Health Centre to develop and monitor departmental budgets, analytically review financial and statistical variances, and build financial forecasts. The position will work closely with the Manager and Director of the department to progress the Health Centre's financial objectives through these activities. This role will be responsible for detailed analysis of the organization's Financial Statements, MIS indicators, and corporate ratios as well as assistance with the preparation for year-end audit requirements under the mentorship of the Manager.

The Senior Financial Analyst will work to enhance the efficiency and effectiveness of internal controls through research, documentation, analysis, and evaluation of procedures, processes, and policies. This will require knowledge of the principals of accounting as well as health care administration and the policies of both the clinical and non-clinical functional areas. Working collaboratively with all portfolios this role will be a resource to aid management in making sound, evidence-based decisions to attain and maintain an effective control environment.

We will be seeking the most ideal and exceptional candidate, with very specific personal characteristics – someone with a genuine passion for the patients, families, staff and community of the IWK; someone who thrives on exploring new and creative solutions to existing and new challenges; and, someone who is capable of working on their own and willing to go above and beyond for the intrinsic and fulfilling rewards of working for such a great organization.

Hours of Work: Monday - Friday; 7.5 hour days

Your Qualifications

- Graduate of a recognized accounting diploma or degree program required.
- CPA Designation required.
- Minimum of five (5) years of financial reporting and analysis experience required.
- Possesses a solid understanding of general accounting and internal controls.
- Proven interpersonal skills and ability to engage with and mentor staff.
- Excellent communication skills, both written and verbal.
- Demonstrated initiative and ability to work with limited supervision required.
- Ability to prioritize workload and meet tight deadlines.
- Attention to detail and strong analytical skills are a necessity.
- Extensive computer skills, particularly with MS Excel required.
- SAP reporting experience is considered an asset.
- Experience in a hospital, government or non-profit setting and/or with Public Sector Accounting is considered asset.
- Familiarity with MIS standards is considered an asset.
- Competency in other languages will be considered an asset.

Thank you for your interest in IWK Health. Please note that we only contact applicants selected for interview/testing. If we invite you to participate in an assessment process (such as an interview or testing) you have the right to request accommodation. Please discuss your needs when invited to the assessment process.

This is a Management/Non Union bargaining unit position. Preference is given to bargaining unit employees for unionized positions. Successful applicants changing unions, bargaining units or employment status, are advised to seek clarification regarding their seniority, benefits, and vacation entitlement and/or usage, prior to accepting the position.

An offer of employment is conditional upon the completion and satisfactory results of all applicable background checks and confirmation of credentials. Additionally, as per Nova Scotia's COVID-19 Vaccine mandate, any offer of employment will be conditional upon submitting proof of full vaccination status. Medical exceptions or any other kind of requested exception based upon the Health Centre's obligations pursuant to the Nova Scotia Human Rights Code will be considered on a case-by-case basis

If you are an employee of IWK Health, please apply through the [internal careers page](#) to ensure you are flagged as an internal applicant.