

Venor is proud to partner with our New Brunswick-based client, Teed Saunders Doyle & Co. in their search for a Tax accountant to join their growing Fredericton Office and work alongside a cohesive team and well-established customer base. Built on the values of delivering positive, quality service, Teed Saunders Doyle & Co. is growing and seeking a Tax Accounting professional who is passionate about fostering the firm's core values while contributing to a positive and enjoyable work environment. They take their work seriously, but they also value having fun along the way. Recognized as one of "Canada's Top SME Employers for 2019" Teed Saunders Doyle & Co. invests in their employees by providing ongoing training, essential business tools, and an attractive compensation package, which includes comprehensive health benefits, a robust pension plan, and the perk of enjoying Friday afternoons off throughout the summer.

As a Tax Accounting professional, you will have the opportunity to work with a collaborative group of accountants, whereby you will support a diverse range of clients across multiple industries. Leveraging your expertise, knowledge, and passion for Tax Accounting you will act in a pinnacle position for the business. Although Tax Accounting will be your main focus, you will help with client advisory, and administrative accounting needs from time to time. Teed Saunders has become a long-term trusted advisor with their clients and takes an inclusive partnership approach. As a team member of the firm, you will benefit from ongoing mentorship and training provided by the partners and managers, where you will receive continuous professional development.

As the Tax Accountant, you will be responsible, but not limited to the following duties below:

Tax Services

- Work with partners and managers on corporate reorganization and lead planning engagements related primarily to compliance-focused work
- Present, with partner or Senior Manager involvement, relevant and valuable tax planning ideas to clients to continue the growth of the firm
- Build relationships and be viewed as a trusted business advisor

- Ensure completion of tax compliance requirements on a timely basis which may include federal, provincial, and foreign filings as required
- Communicate with the Canada Revenue Agency (CRA) and other tax administrations and agencies
- Assist in organizing and managing client audits by CRA or other tax agencies, as well as follow up on any results of audits
- Participate, with partner, manager, or senior manager involvement, in estate planning for Clients: wills, insurance, trusts, etc.

Advisory Services

- Act as a liaison between clients, partners, and staff
- Provide guidance and support to clients with their tax planning to keep up with opportunities and changing tax requirements

Client Services

- Anticipate the needs of clients by displaying your tax expertise
- Develop and maintain productive relationships with clients throughout the year
- Promptly reply to clients, partners, and staff and meet deadlines
- Participate in special value-added client projects
- Generate innovative ideas that challenge the status quo: challenge others to be innovative.
- Utilize iFirm tax preparation software effectively to maximize workflow

Business Development

- Participate in marketing strategies to bring in new client accounts where needed
- Actively identify and follow up on new business opportunities
- Understand the scope of services offered by the Firm
- Identify and effectively cross-sell required services to clients
- Establish relationships in the community
- Participate in community organizations

Administration

- Assist staff daily with specific file queries and concerns

- Schedule staff for client engagements and inter-office projects
- Prepare and discuss performance evaluations with staff for whom you serve as a mentor
- Help others to excel at their job by mentoring, coaching, and leading by example
- Participate in staff orientation, training, and development
- Take a leadership role on firm committees
- WIP processed and A/R collected promptly

To be considered for this position you will need to have 3+ years of experience working as an accountant, preferably providing Tax accounting services for SME firms across a variety of industries. Having a focus in Tax and a strong desire to work in Tax coupled with an extensive understanding of relevant tax legislation, corporate, personal, and trust tax compliance and planning is essential.

You will have completed your CPA or be close to completion and have at least 3 years of accounting experience, preferably conducting tax accounting services. Completion of, or enrollment in, the CPA In-depth Tax Program, Level 2 is a minimum requirement.

Candidates should demonstrate proficiency in assurance, accounting, and tax, along with emerging leadership skills. Proficiency in CaseWare, Taxprep, and other equivalent accounting software, as well as MS Office applications including Excel, Word, and Outlook, is required. Strong verbal and written communication skills are critical alongside a keen eye for detail, proven problem-solving abilities, solid analytical skills, and the ability to manage multiple priorities are necessary.

At Venor, we embrace a culture of belonging in the workplace. We welcome your application no matter who you are, where you're from, how you think, what you believe in, or who you love. We all come from different backgrounds and different walks of life, bringing in unique perspectives and experiences. We encourage applications from 2SLGBTQ+, Black, Indigenous, and People of Colour (BIPOC), women, newcomers to Canada, and people with disabilities. If you require any accommodation in the application and interview process, please contact James Willies via James@venor.ca or Bryanna McVicar via bmcvicar@venor.ca for a confidential conversation.

